



Constructex Limited
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SUSTAINABILITY POLICY

We will abide by all applicable environmental legislation. Applicable legislation will be regularly monitored so that any additional obligations or requirements are implemented through the Integrated Management System. We strive towards the continual improvement in environmental performance; by measuring our performance and setting realistic targets for improvement. The management system will be continuously improved to ensure the company's environmental performance improves. The Integrated Management System operated by Constructex complies with the requirements of ISO 14001:2015.

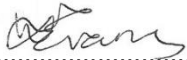
Training will be implemented where necessary and all employees will be actively encouraged to help improve the company's environmental performance. This document will be made available to all company personnel, clients and other relevant parties where requested.

For the forthcoming year the company will strive to achieve the following:

- Reduce our use of fuels both directly and indirectly to prevent pollution
- Reduce our impact on the environment in smaller less impactful areas but which are highly practicable
- Monitor and review our on site performance and constantly develop our standard procedures to lessen our direct impact on the environment through our activities on site.

All company Personnel are charged with the responsibility of working to achieve the above objectives wherever possible and practicable. They are also challenged to determine improvements in company procedures and methods to reduce its impact on the environment.

This policy will be reviewed annually or sooner if changes are necessary to ensure that the management system is effective, compliant, consistently implemented and continually improved.

Signed: 
WILLIAM EVANS, DIRECTOR

Date: 24th March 2021
Review Date: 24th March 2022